SGL Carbon Fibers Ltd Slavery and Human Trafficking Statement 2025

Statement from Board of Directors

As a business, we are committed to doing everything we can to combat slavery and human trafficking. We will seek assurances from our key suppliers and business partners that they share our zero-tolerance approach, and we will make available the necessary training for our employees, to ensure that a clear stance against slavery and human trafficking is maintained.

Gavin I Ross

Organisation

SGL Carbon Fibers Limited ("We") are a manufacturer of oxidized PAN Fiber and Carbon Fiber, primarily serving the wind energy and aerospace sectors. We are part of SGL Carbon and our ultimate parent company is SGL Carbon SE. The UK entities are part of the Business Unit (BU) Carbon Fibers (CF). Three other BU's exist in the form of Composite Solutions (CS), Graphite Solutions (GS) and Process Technology (PT). As a business in the UK, and as at the end of 2025, we employed 142 people across 2 locations, 31 in Mytholmroyd in England and 111 in Muir of Ord in Scotland.

Our Supply Chains

All of our suppliers are subject to an internal review process before they are accepted as a supplier and, in many cases, they also hold quality accreditations which are subject to audit by the certification bodies.

Our Policy on Slavery and Human Trafficking

We are committed to ensuring that slavery or human trafficking play no part in our supply chain or our business.

Due Diligence Process relating to Slavery and Human Trafficking

In the future, all active suppliers will also undergo an online sustainability assessment. The online assessment will include standard sustainability components such as Ethics and Compliance (Environmental Protection; Human Rights; Supply Chain Responsibility; Health & Safety; Anti-Bribery & Corruption and Cyber Security). The results of the online questionnaire, along with information from public sources, are incorporated into the risk assessment of each supplier, with the aim of mitigating or eliminating the risks identified. Group Compliance comprehensively trained the Global Purchasing Team on “Due Diligence in the Supply Chain”.

Training

Our procurement team, along with our senior leadership team, have received training on the SGL Supplier Code of Conduct, and will continue to receive such training as is appropriate to allow the risks of slavery and human trafficking to be identified and mitigated.

Effectiveness of Policy

We will periodically review our Supplier Code of Conduct and the effectiveness of our training, to ensure that both continue to provide a robust and cost-effective approach for delivering our stated policy of zero-tolerance on slavery and human trafficking.
This statement constitutes SGL Carbon Fibers Limited’s Slavery and Human Trafficking statement under the Modern Slavery Act 2015, for the financial year ended 31st December 2025.

Gavin I Ross

Gavin I Ross
Managing Director
SGL Carbon Fibers SE

31st December 2025