sgl carbon

ESG at SGL Carbon

Our Approach, Ambitions and Performance

September 2026

SGL Carbon at a glance –
Shaping the future with carbon-based solutions

sgl carbon

Key financial figures: Fiscal year 2025

Sales

€850m

EBITDA

before non-recurring items

€135m

Equity ratio

39.2%

Employees

3,800

representing 74 nationalities

Sites

28 Sites

in Europe, North America & Asia

Business relationships

80 Countries

customers worldwide

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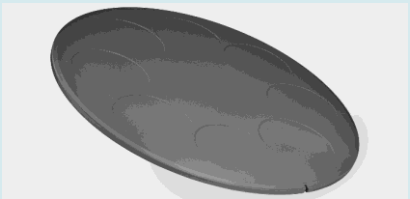
The three business units of SGL Carbon

Graphite Solutions

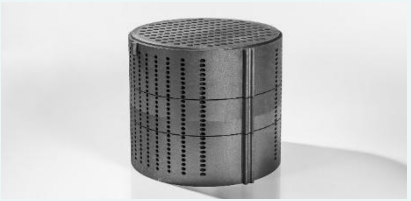


€ 442.3m*

Custom-made products based on graphite materials

- Fine-grain graphite
- Expanded natural graphite
- Carbon fiber-reinforced carbon and graphite

Process Technology

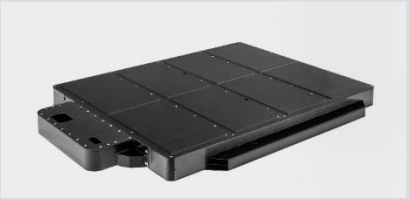


€ 130.9m*

Equipment and know-how for handling of corrosive substances

- Process solutions, components & assemblies
- Parts and services

Fiber Composites



€ 257.7m*

Customized products based on carbon and glass fibers

- Composite parts (large & small series)
- Friction materials
- Non-crimp & woven fabrics
- Pre-impregnated materials

* Sales FY 2025

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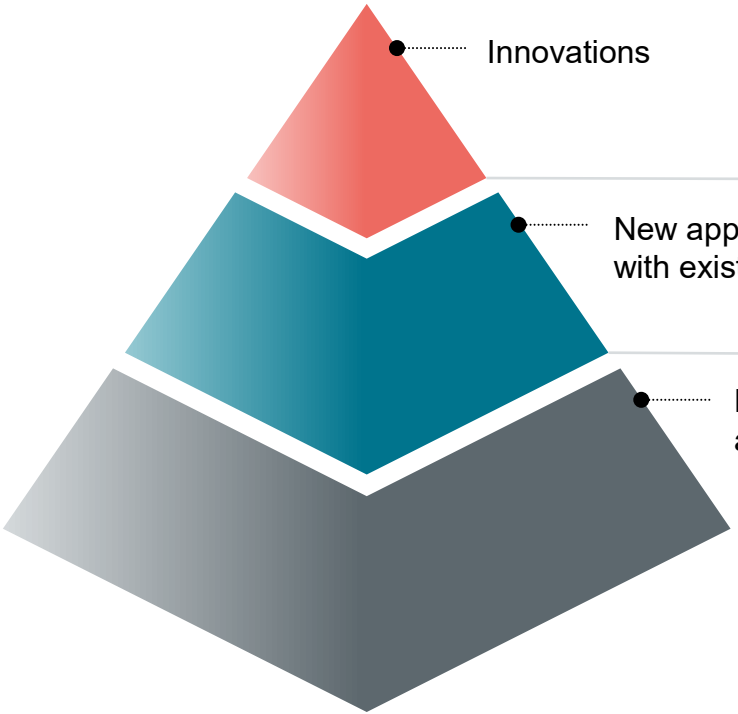
SGL Growth 2030: Become the leading performance materials platform with top notch solutions



Innovations

New applications and markets with existing materials/products

Established markets and products

Coatings incl. TaC

Natural fiber composites

Thermoplastic components

Nuclear reactors

Defense

Aerospace

Space

Automotive

Semiconductor

Chemical

Industrial

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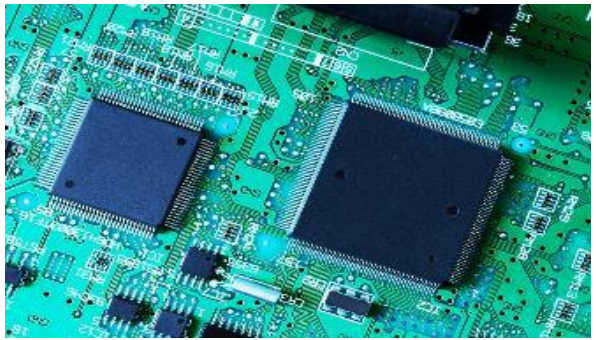
Industries shaping the trends of the future

Mobility

Aerospace

Security and Defense

Energy generation



Semiconductor

Process Technology

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We look forward to working together for a sustainable future

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At SGL Carbon, we strive for sustainable impact

OUR ACHIEVEMENTS

Improved CO_2-footprint

-57%

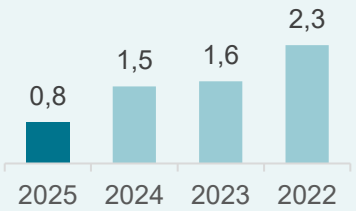
GHG emissions

CO_2e Scope 1 & 2 2025 vs. 2019

Safe workplace

0.8

Lost Time Incident Rate



Ratings

Confirmation by CDP climate and EcoVadis Rating 2025

CDP Discloser 2025 B

BRONZE | Top 35% ecovadis Sustainability Rating OCT 2025

Member of the UN Global Compact

ESG Reporting in acc. CSRD with limited assurance

Code of Conduct for SGL Employees and Business Partners

ISO Certifications

ISO 9001:2015 Quality Management
ISO 14001:2015 Environmental Management
ISO 37001:2016 Anti-bribery Management
ISO 37301:2021 Compliance Management
ISO 45001:2018 Occupational Health&Safety
ISO 50001:2018 Energy Management
EN/AS 9100 Quality Management (aerospace)
IATF 16949:2016 Quality Management (automotive)

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We defined ambitious targets in all three ESG categories

Environmental targets

- Climate-neutral by 2038 (scope 1 and 2)
- Update of the Climate Transition Plan, including Scope 3 Emissions
- **65%** Percentage of recycled material in plastic packaging worldwide by 2040
- **-1%** Energy intensity reduction by 1% p.a.

Social targets

- **1,5** Reduction LTI Frequency Rate (LTIFR) to 1,5 by 2030.
- **25%** Percentage of Women in Leadership Positions by 2030 (MG 1-3)
- **>60%** SGL Employee Engagement Index > 60 by 2030
- **100%** Training of all employees on the Code of Conduct and Human Rights

Governance targets

- **100%** Signature of Supplier Code of Conduct by relevant suppliers
- Review of suppliers' ESG performance
- **100%** Training of the relevant target group on anti-corruption
- Re-certification of our Compliance Management System in acc. to ISO 37301

Source: https://www.sglcarbon.com/en/company/sustainability/

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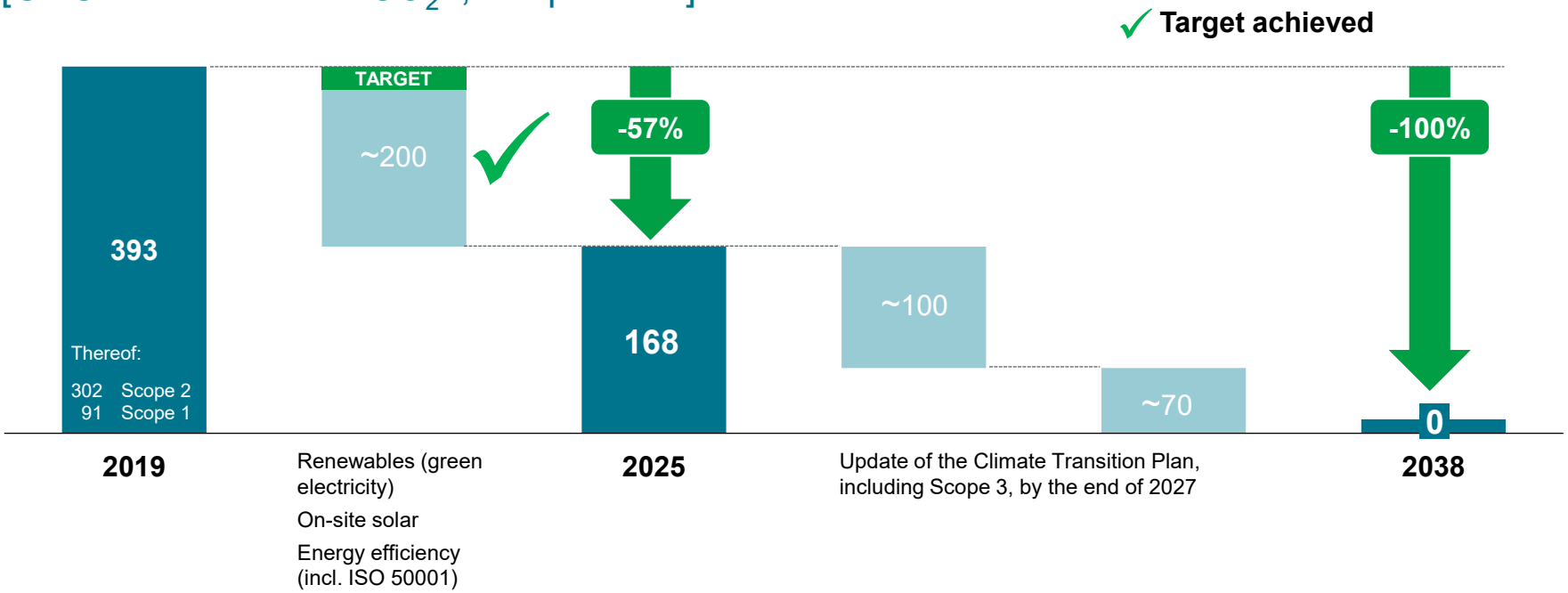
Target achievement: Reduction of 50% CO_2-emissions between 20219 and 2025

SGL Roadmap towards Climate Neutrality

[GHG emissions in kt CO_2e, Scope 1 + 2]



Scope 1: Direct emissions (gas, oil) | **Scope 2**: Indirect emissions (electricity, steam) | **FC**: Forecast

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Our key disclosure resources are publicly available

Sustainability Statement 2025

Prepared in accordance with the European Sustainability Reporting Standards (ESRS, (EU) 2023/2772)

Audited by KPMG AG (limited assurance)

Sustainability_Statement_2025_EN_s.pdf

ESG Factbook

Data including ESG reporting standards indices (GRI, SASB, TCFD)

>250 Items/KPIs listed

.xlsx Format

20260421_SGL-Carbon-ESG-Factbook.xlsx

Follow Us On Social Media

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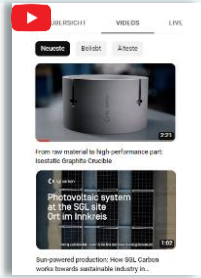
@sglcarbon



@SGLGROUP

https://www.sglcarbon.com/

Ratings

CDP Discloser 2025

Reporting 2020 – 2025

Current rating: „B“ (2025)

BRONZE | Top 35%
ecovadis
Sustainability Rating
OCT 2025

TOP 35%

MSCI ESG RATINGS A

CCC | B | BB | BBB | A | AA | AAA

SUSTAINALYTICS
SGL Carbon SE
Electrical Equipment | Germany | ETR:SGL
ESG Risk Rating 28.0

ISS ESG CORPORATE RATING REPORT
SGL Carbon SE
Rating Summary

Rating	Performance Score	Decile Rank
C	35.28	5

SUPPLIER ASSURANCE

Assent

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More information about our ESG ambitions

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Resilience with climate-friendly energy sources and innovation

SGL Carbon
47.105 Follower:innen
2 Monate •

Another step towards a more sustainable energy supply at SGL Carbon

At our site in Ort im Innkreis, Austria, we have expanded our photovoltaic capacity with the commissioning of new PV carports, adding 252 kWp of renewable energy generation. This brings the site's total solar capacity to approximately 870 kWp.

The project, implemented together with VERBUND, combines environmental responsibility with practical benefits for our employees: The new carports generate solar power on site while protecting vehicles from sun, snow and harsh weather conditions. In addition, ten EV charging stations are now available on site.

By continuously expanding the use of renewable energy at our sites, we are taking further steps to reduce our carbon footprint and support a more sustainable energy supply.

#SGLCarbon #Sustainability #SolarEnergy #PV #ESG

Übersetzung anzeigen

SGL Carbon setzt auf Grünstrom an den deutschen Standorten

Since the beginning of the year, wind turbines in Mecklenburg-Western Pomerania, Lower Saxony, and North Rhine-Westphalia have been supplying SGL Carbon with electricity used to manufacture products for forward-looking industries such as climate-friendly mobility, semi-conductor technology, LEDs, and solar and wind energy. As a result, a portion of the electricity demand at the German sites is covered by green electricity.

SGL Carbon weitet nachhaltige Energieversorgung aus und setzt auf Photovoltaik-Anlage am Standort Meitingen

Over the past few months, a photovoltaic system has been installed on a roughly three-hectare site at SGL Carbon's Meitingen location; it will cover a portion of the plant's electricity needs in the future. Once completed, the photovoltaic system will have a capacity of approximately 4.4 megawatt-peak (MWp) and generate about 4.6 gigawatt-hours (GWh) of electricity annually. This sustainable energy supply will result in annual CO_2 savings of approximately 1,670 metric tons.

SGL Carbon installiert Photovoltaik-Anlage am Standort Ort im Innkreis

At its Ort (Austria) facility, SGL Carbon manufactures fiber-reinforced composite components for the automotive industry on a large scale. The lightweight products manufactured here help the automotive industry further reduce CO2 emissions. This is another reason why SGL is particularly committed to gradually generating the energy it needs from increasingly green sources. This system, with a capacity of just under 450 kWp, saves approximately 30 metric tons of CO2 annually. The self-consumption rate is over 95%, meaning that the electricity generated is consumed directly on-site.

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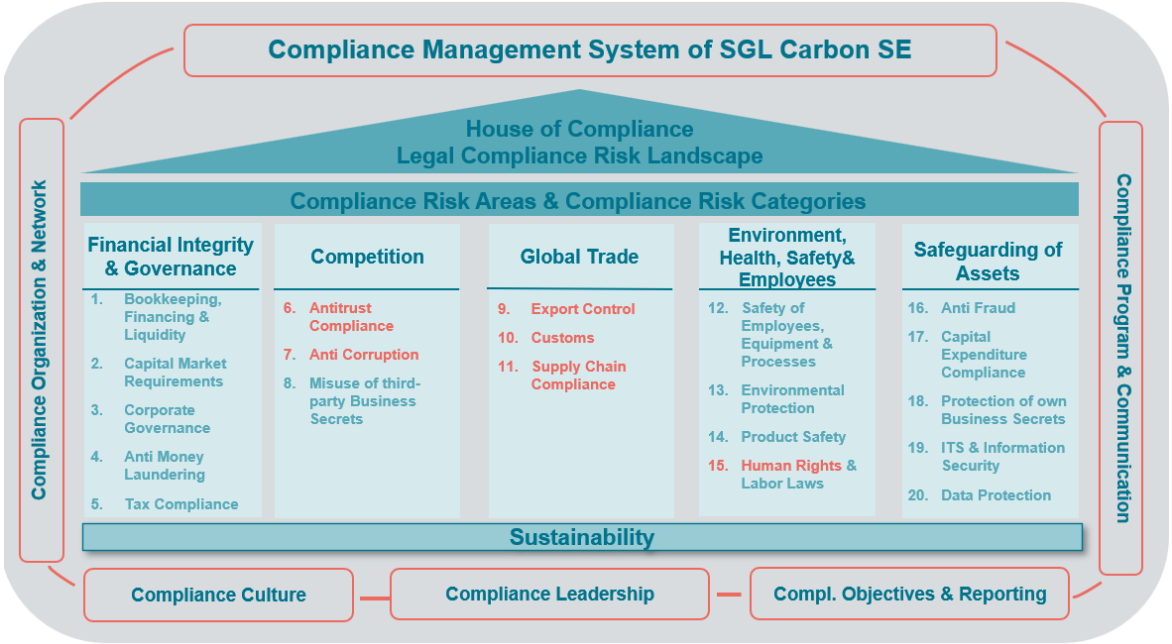
SGL Carbon's Compliance Management System (CMS) & Anti-Bribery Management System are certified accord. to ISO 37301 and ISO 37001



* Risk categories highlighted in orange are in scope of SGL's CMS ISO 37301 certification

- **In scope: SGL Carbon SE and SGL Carbon GmbH**
- **Included risk categories:**
  - Antitrust
  - Anti-Corruption
  - Export Control & Customs
  - Supply Chain Compliance
  - Human Rights
- **Certifying Company: Austrian Standards**
- **Duration of certificates: 10/2023 – 10/2026**
  - Re-certification audit scheduled for Oct 19/20, 2026
  - Link: SGL Carbon website Certificates | SGL Carbon

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SGL Carbon commits to respecting human rights in its own operations and in its global supply chain

Commitment in own operations…

- **Membership in the UN Global Compact**
- Binding employment obligations for all SGL employees, managers & directors through **Code of Conduct** and **Human Rights Policy**
- Appointed **Human Rights Officer**
- Continuous **Human Rights risk assessment & awareness training** on respecting human rights for all SGL employees, managers & directors
- Open speak-up culture and established **Whistleblowing system** & complaint procedure
- **Certified Compliance Management System** (incl. Human Rights Management System)

WE SUPPORT UN GLOBAL COMPACT

…and in our supply chain

- Established **Business Partner Due Diligence Processes**
- Binding contractual obligations for SGL's suppliers through **Business Partner Code of Conduct**
- Standardized ESG assessment (incl. Human Rights) of SGL's suppliers via **INTEGRITY NEXT** platform
- Commitment to responsible sourcing (e.g., **Conflict Minerals Policy**)
- **Whistleblowing system & complaint procedure**

Please find our Communication on Progress (CoP) documents under https://unglobalcompact.org/what-is-gc/participants/147206 and further Compliance-related information incl. policies at our website https://www.sglcarbon.com/en/company/compliance/

DC0 Public