

### **Spotlight on dual training: US experts at SGL Carbon in Meitingen**

- Presentation of SGL Carbon's dual training program in Meitingen
- Visit by a team of 19 US experts from the manufacturing sector

On February 10, 2023, SGL Carbon welcomed a US delegation in Meitingen to learn about the dual training program in Germany. The delegation, a total of 19 manufacturing professionals from various regions of the United States, visited several companies around Munich and Augsburg, including SGL Carbon's site in Meitingen.

The study trip was organized by the two partners "American Council on Germany" and "America Works". Under the project "Stronger Together Manufacturing Workforce Missions", which is supported by the Transatlantic Program of the Federal Republic of Germany with funds from the European Recovery Program (ERP) of the Federal Ministry of Economic Affairs and Climate Action (BMWK), the experts from the US were able to get an idea of the German training system.

As an employer with a long tradition in Meitingen, SGL can look back on many years of experience in training. Year after year, the site trains apprentices in several professions and dual courses of study. "Dual training" in Germany, as a combination of theory in vocational school and practice in the company, was unique for a long time and has now been adopted by many countries. In order to promote exchange on this topic and report on decades of experience, the Meitingen site agreed to host the experts. The delegation was given a tour of SGL's own training facility and received insights into the company and its training system. At the end of the tour, the visitors had the chance to talk to the apprentices to get first-hand information about the advantages and disadvantages of "dual training".

Rüdiger Krieger, SGL site manager in Meitingen, is proud of the training program at the site: "I know from my own experience that people in the US are very interested in our dual training system, so it was a great pleasure for me to welcome the delegation to our site and share our experiences with them."

"We are delighted that we could visit the site as part of our study trip which gave us some interesting insights into the German training system. In particular, being able to speak directly with the trainees about their motivation and experiences was really fascinating for us," said Robert Fenstermacher, American Council on Germany, who led the delegation.

## About SGL Carbon

SGL Carbon is a technology-based company and a world leader in the development and production of carbon-based solutions. Its high-quality materials and products made from specialty graphite, carbon fibers and composites serve many industries that are shaping the trends of the future: climate friendly mobility, aerospace, solar and wind energy, semiconductors, and LEDs as well as the production of lithium-ion batteries, fuel cell and other energy storage systems. In addition, SGL Carbon develops solutions for chemical and industrial applications. Further developments in these areas demand more intelligent, more efficient, networked and sustainable solutions. This is where the entrepreneurial vision of SGL Carbon evolves around: contributing to a smarter world.

**In 2021, SGL Carbon SE generated sales of approx. 1 billion euros. The company has approx. 4,700 employees at 31 locations in Europe, North America, and Asia.**

Further information on SGL Carbon can be found at [www.sgllcarbon.com/press](http://www.sgllcarbon.com/press).

### Important note:

To the extent that our press release contains forward-looking statements, the latter are based on information that is available at present and on our current forecasts and assumptions. Forward-looking statements, by their very nature, entail known as well as unknown risks and uncertainties that may lead to actual developments and events differing substantially from the forward-looking assessments. Forward-looking statements must not be understood to be guarantees. Instead, future developments and events depend on a large number of factors; they comprise various risks and imponderables and are based on assumptions that may possibly turn out not to be appropriate. These include unforeseeable changes to fundamental political, economic, legal and societal conditions, particularly in the context of our main customers' industries, the competitive situation, interest and exchange rate trends, technological developments as well as other risks and uncertainties. We perceive additional risks e.g. in pricing developments, unforeseeable events in the environment of companies acquired and Group member companies as well as in current cost savings programs from time to time. The SGL Carbon assumes no obligation and does not intend to adjust or otherwise update these forward-looking statements either.

### SGL Carbon SE

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