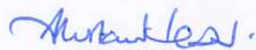


SGL Carbon Fibers Ltd Slavery and Human Trafficking Statement 2018

Statement from Board of Directors

As a business, we are committed to doing everything we can to combat slavery and human trafficking. We will seek assurances from our key suppliers and business partners that they share our zero tolerance approach and we will make available the necessary training for our employees, to ensure that a clear stance against slavery and human trafficking is maintained.

Alistair Fear



Organisation Structure

SGL Carbon Fibers Limited (“We”) are a manufacturer of oxidized PAN Fibre and Carbon Fibre, primarily serving the wind energy, aerospace and electronics sectors. We are part of the SGL Group (“The Group”) and our ultimate parent company is SGL Carbon SE. The Group has around 5,000 employees worldwide and operates from 34 locations in 13 countries. As a business in the UK, we employ around 280 people and operate from 2 locations, Halifax in England and Muir of Ord in Scotland. We have an annual turnover of around £52 Million.

Our Supply Chains

We had approximately 500 active suppliers to our UK business during 2018. The top 15 of these suppliers account for over 80% of our spend by value. These top 15 suppliers are either based in the UK or in other low-risk countries, and none of them are in industries regarded as high risk (eg. hospitality, agriculture, mining). All of our suppliers are subject to an internal review process before they are accepted as a supplier and, in many cases, they also hold quality accreditations which are subject to audit by the certification bodies.

Our Policy on Slavery and Human Trafficking

We are committed to ensuring that slavery or human trafficking play no part in our supply chain or our business.



EN 9100:2016
AS 9100:Rev D
JISQ 9100:2016
880518014



ISO 9001:2015



ENMS 629354



OHS 534940

SGL Carbon Fibers Ltd
Muir of Ord, Ross-shire,
IV6 7UA, Scotland

Telephone: +44 (0) 1463 274000
Telefax: +44 (0) 1463 274099
www.sglcarbon.com

Registered in Scotland No: SC078081
VAT No: GB 158 2809 43



Due Diligence Process relating to Slavery and Human Trafficking

With support from our Central Group Purchasing function, we have introduced a Supplier Code of Conduct, to which all key suppliers are required to sign up. In 2018, almost 90% of our procurement spend was with suppliers who have signed up to this Code of Conduct. The Code of Conduct, amongst other things, requires them to confirm they comply with all applicable Human Rights legislation, in particular regarding Human trafficking, slavery and child labour. We also operate a policy which affords protection to whistleblowers.

Training

Our procurement team, along with our senior leadership team, have received training on the SGL Supplier Code of Conduct, and will continue to receive such training as is appropriate to allow the risks of slavery and human trafficking to be identified and mitigated.

Effectiveness of Policy

We will periodically review our Supplier Code of Conduct and the effectiveness of our training, to ensure that both continue to provide a robust and cost-effective approach for delivering our stated policy of zero-tolerance on slavery and human trafficking.

This statement constitutes SGL Carbon Fibers Limited's Slavery and Human Trafficking statement under the Modern Slavery Act 2015, for the financial year ended 31st December 2018.

A handwritten signature in blue ink that reads 'Alistair Fear'.

Alistair Fear
Finance & HR Director
SGL Carbon Fibers Ltd

19 February 2019